

## **CAMPUS SAFETY OFFICE**

## Communication to encampment - May 23, 2024

The University of Guelph (U of G) campus is private property. Encampments go against University policies and are not permitted as they entail health and safety risks for individuals in the encampment and for other members of the community.

The University is committed to a safe environment in which our community members can continue with their academic and other pursuits. This includes creating an environment where everyone can study, work and live without discrimination, harassment or intimidation.

The University has a steadfast commitment to the principles of freedom of speech and peaceful protest. This commitment is grounded in the expectation that such freedoms and rights are exercised in a manner which is safe, peaceful, and in compliance with Ontario laws and University policies.

This includes our <u>Campus Safety Office</u>, <u>Environmental Health and Safety</u>, <u>Human Rights</u>, <u>Workplace Harassment Prevention</u>, <u>Non-Academic Misconduct and Fire Safety Code</u> policies.

The following behaviour and items are prohibited on U of G campus.

- Hate speech, threats, discriminatory language or behaviour
- Unauthorized structures, including tents and shelters
- Camping
- Interference or disruption of University operations, including interfering with the learning or work of University community members
- Damage or vandalism to University property
- Unauthorized use of University property or facilities
- Impeding or blocking traffic routes or access to buildings and grounds
- Open flames, unauthorized propane tanks, camp stoves, BBQs, explosives or fireworks
- Unauthorized excessive noise, megaphones or amplifiers
- Weapons, including guns, crossbows, ammunition, knives (other than utensils) and replica guns
- Illegal drug use or illegal alcohol consumption
- Unauthorized posting of signs or flags outside designated areas
- Violation of any local, provincial or federal laws, rules or regulations