Framework for Events Occurring During the COVID-19 Pandemic

October 14, 2021

Updated: November 22, 2021
University of Guelph Framework for Events Occurring During the COVID-19 Pandemic

Preamble:
The purpose of this document is to provide a framework for University of Guelph employees and departments considering hosting in-person or hybrid employee-led or supervised internal or external events that use University of Guelph buildings and University managed facilities, outside and inside, including but not limited to those on its main campus in Guelph, Ridgetown campus and research stations. Guelph-Humber will be subject to Humber College requirements and procedures.

Events being hosted in non-University of Guelph buildings and University managed facilities should have health and safety standards that are equivalent or better to institutional measures (see guidelines section for more information). Environmental Health and Safety can provide guidance on events hosted in non-University of Guelph buildings and managed facilities.

It is important to note that until further notice, non-Athletics-related events organized by a Registered Student Organization without an assigned University staff or faculty supervisor or leader (who is required to be responsible for supervision of student participants and shall enforce safety procedures) must be approved according to the Student Events & Risk Management (SE&RM) submission process. Submissions will be reviewed by the University’s SE&RM committee.

This document contains key principles which should be used by event planners, departments, and Colleges to consider whether an event should be hosted. It describes the requirements under O. Reg. 364/20 of the Reopening Ontario Act, and further guidance from the University of Guelph.

It should also be recognized that, due to the changing state of affairs related to the pandemic, this framework may be modified, replaced, or superseded by other plans or directives, as necessary.

Definitions:
Event: All organized indoor and outdoor events and gatherings (e.g., fundraisers, receptions, conferences, celebrations) that use University of Guelph spaces, with the exception of activities that align with an approved research management plan or with events and activities already operating in accordance with an approved College or Departmental Operational Plan.

Visitor: An individual who is not a registered student or an employee paid directly by the University of Guelph.

Approval Process
- Deans, AVPs and Department Heads are responsible for determining which events should proceed. If the event being planned does not have a Dean/AVP or Department Head to provide approval, details of the event should be submitted to the Return to Campuses Steering Committee at r2w@uoguelph.ca.

Event Principles
The following event principles must be considered when determining whether an event should be hosted:
• Aligns with current Government reopening guidelines, Wellington-Dufferin-Guelph Public Health requirements and guidelines and University of Guelph health and safety measures.
• Considers the number of visitors using University of Guelph buildings and University facilities, both indoor and outdoor, with the goal of limiting visitors to campus.
• Considers the impact of the event on building capacity and traffic flow.
• Considers community health and safety concerns about the event size, space, etc., being hosted at U of G.
• Consider any penalties or financial hardship from cancelling the event.

Guidelines:

Contingency Planning
• All events being planned should have a contingency plan in place. Due to the continually changing nature of the COVID-19 pandemic, the possibility exists that the province or local public health may change guidelines.
• The Government of Ontario’s plan to safely reopen Ontario and manage COVID-19 for the long-term states the intention to lift proof of vaccination requirements and all remaining public health restrictions in event spaces as of March 28, 2022. Departments and units can plan for in-person summer and fall 2022 events with caution.

Proof of Vaccination
• Required for any indoor events where attendance cannot be strictly limited to students, faculty and/or staff and for outdoor events in an area with a normal capacity of 20,000 or more people.
  o Event attendees, with the exception of children under the age of 12, are required to show proof of being fully vaccinated, proof of a medical exemption, or, for students, faculty and staff, proof of a University-approved exemption based on religion/creed AND government issued ID to access event spaces.
  o Volunteers must submit their proof of vaccination information to the University of Guelph Alternate Proof of Vaccination and Exemption System. Event organizers must also check proof of vaccination of any events volunteers.
    ▪ individual is considered fully vaccinated if they have received:
      • The full series of a COVID-19 vaccine authorized by Health Canada, or any combination of such vaccines,
      • One or two doses of a COVID-19 vaccine not authorized by Health Canada, followed by one dose of a COVID-19 mRNA vaccine (Moderna or Pfizer) authorized by Health Canada,
      • Three doses of a COVID-19 vaccine not authorized by Health Canada; and
      • They received their final dose of the COVID-19 vaccine at least 14 days before providing the proof of being fully vaccinated.
  o More information on proof of vaccination, including checking non-students, faculty and staff for medical exemptions and exemptions due to participation in a COVID-19 clinical trial can be found on the Government of Ontario’s Proof of COVID-19 vaccination website.
  o Downloading the Verify Ontario mobile app can help with scanning COVID-19 proof of vaccination at entry.

Health Screening and Collection of Contact Information
• The person responsible for the event must ensure that all participants complete the University of Guelph daily screening form before attending the event and show the event organizer or
designate their green checkmark indicating they are permitted to be at the University of Guelph location (active screening).

- The person responsible for the event must record the name, contact information, time and date of all attendees (e.g., employees, volunteers, visitors) and maintain the records for a period of at least one month.
- Advise staff/volunteers to report illness to their supervisor/managers and to stay home if sick.

**Capacity Limits and Physical Distancing**

- Event spaces can be occupied at 100% capacity with no physical distancing if proof of vaccination and ID is provided, along with active screening and collecting contact information. However, limiting capacity to reduce crowding and maintaining physical distancing as much as possible are still recommended to prevent spread of COVID-19, especially when masks are removed.
- The person responsible for the event must ensure that prior to vaccination verification all patrons waiting in line must maintain a distance of two metres from others.
  - Place visual markers spaced two metres apart (e.g. tape on the floor, pylons, signs) to encourage physical distancing while in lines.

**Masks, PPE, and Cleaning Supplies**

- Participants must wear a mask that covers their nose, mouth and chin, unless they are entitled to any of the exceptions outlined by the Government of Ontario and are complying with University of Guelph practices. Proof of exemption from mask wearing is not required to access campus events.
- Masks may be temporarily removed to consume food or drink.
- For individuals providing service in an indoor area, e.g., employees and volunteers, appropriate personal protective equipment that covers the eyes, nose must be worn if the person
  - Is required to come within two metres of another person who is not wearing a mask or face covering, for example, when screening patrons; and
  - Is not separated by plexiglass or some other impermeable barrier.
- Provide hand cleaning/sanitization supplies for participants.

**Signage**

- It is recommended that COVID-19 Self-Assessment signage, which can be downloaded from the Physical Resources website is posted for passive screening.

**Food and beverage**

- Food and beverage must be supplied by internal campus providers on the Guelph campus or by a professional caterer at other locations.

**Event Registry**

- Until further notice, events must be submitted to the University of Guelph Events Registry at to track the number of events occurring at the University of Guelph.

**Waivers**

The University of Guelph COVID-19 waiver is being updated for the winter 2022 semester. More details and instructions will be available soon.

**Additional Support**

<table>
<thead>
<tr>
<th>Department or Committee</th>
<th>Name and contact</th>
<th>Description of Support</th>
</tr>
</thead>
<tbody>
<tr>
<td>Office of Ceremonies and Events</td>
<td>Claire Alexander <a href="mailto:calexand@uoguelph.ca">calexand@uoguelph.ca</a></td>
<td>For support in planning events.</td>
</tr>
<tr>
<td>Hospitality Services</td>
<td>Lisa Tersigni-Holt <a href="mailto:ltersigni@hrs.uoguelph.ca">ltersigni@hrs.uoguelph.ca</a></td>
<td>For questions about hospitality service at events.</td>
</tr>
</tbody>
</table>
### Office of Government Relations and Community Engagement

David Mullock  
mullockd@uoguelph.ca  
For support with government regulations.

### Student Events and Risk Management

Joy Rojas  
jay.rojas@uoguelph.ca  
For questions about the student event and risk management process for events organized by a Registered Student Organizations.

### Return to Campuses Steering Committee

Melissa Horan  
r2w@uoguelph.ca  
For support in planning events.

### Environmental Health and Safety

Christi Cooper  
mcooper@uoguelph.ca  
For support in event risk assessment.

### Ridgetown Campus Events

Joanne Gervais  
gervaisj@uoguelph.ca  
For Ridgetown specific questions.

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**Key Guidance Documents**

- [Ontario E-Laws – Rules for Areas at Step 3 and the Roadmap Exit Step](#) (or the most current version)
- [University of Guelph COVID-19 Vaccination Policy](#)
- [Proof of Vaccination Guidance for Businesses and Organizations under the Reopening Ontario Act](#)
- [Toronto Public Health COVID Guidance: Indoor & Outdoor Events](#) (please note that guidelines from the local Public Health Unit e.g., Wellington-Dufferin-Guelph Public Health, Chatham-Kent Public Health take precedence; however, individuals may find this resource helpful).