



## University of Guelph Guiding Principles for our Fall 2020 planning, and beyond as per COVID 19 restrictions

The past few months have created an extraordinary operating environment which has tested the University. Yet, we have risen to the occasion through the strength of our faculty and staff. The impact of COVID 19 will be continued to be felt in the months to come and it is imperative that we provide a framework that will allow us to make decisions and plan for an uncertain future.

The University of Guelph's mission is to Improve Life. We are guided by the five pillars of the University's Strategic Priorities. We will continue to pursue excellence and ensure continuity in the University's academic and research missions and aspire to provide high-quality programs and opportunities to students while promoting the health and wellness of all members of our campus community.

Our 2020-2021 planning will be guided by the following principles:

1. We will continue to be guided by our commitment to the health and wellness of all members of our campus community.
2. We will ensure that our academic planning will prioritize the quality and continuity of our academic programs, ensuring that our students can make progress toward their degrees and graduation.
3. We will aspire to offer an outstanding experience for our students, both on and off campus, as well as virtually to continue the University of Guelph's reputation for being student-centred and supporting student success.
4. We will continue to advance our goals of equity, diversity and inclusion and the building of a healthy and inclusive community.
5. We are committed to creatively adapting our teaching, research and operations to the evolving public health situation and to meet the needs of individuals, while maintaining the high-quality education and research the University is known for.
6. We are committed to upholding our core University values, principles and policies, working within our collegial and collaborative governance processes, following established institutional policies and procedures, and

employee group relationships. We will ensure that information, plans and decisions are communicated clearly and in a timely fashion.

7. Our research planning will prioritize the quality and continuity of our research operations, while adapting to the public health situation.
8. Our health and safety planning and policies will be guided by the best scientific knowledge and evidence, and by relevant government public health directives.
9. Our planning will ensure the continued fiscal sustainability of the University's operations

The University of Guelph decisions are guided by government frameworks and decisions.